



As part of our strategic plan, Tom Speaks and the Impact Group worked with us on creating new mission, vision, and DEI statements that emerge directly from the in-depth conversations and information that arose throughout the process. Tom met with a small group of Board leaders from across our history and staff leadership to craft the following statements:

Mission

Building a better world through the transformative power of piano.

Vision

To be the global leader in advancing the piano's power to transform lives and unite people through world-class international competitions, innovative artist development, and inclusive local engagement.

DEI (Diversity, Equity, and Inclusion)

Piano Cleveland honors the full range of lived experiences, providing musical encounters where individuals from all backgrounds and identities feel welcomed, respected, and safe.

We seek to:

- 1) Take a global approach to repertoire, challenging historic conventions by including underrepresented composers and broadening beyond Western Art Music.
- 2) Include individuals from varied backgrounds in our juries, contestants, and featured artists.
- 3) Provide programming that is financially, geographically, and musically accessible.
- 4) Build an organizational structure reflective of our community.

Committee Members

Board Leaders

Jill Clark
Ted Good
Linda McDonald, Ph.D.
Paul Sequeira

Staff Leaders

Marissa Moore
Yaron Kohlberg

Facilitator

Tom Speaks

*These statements were approved by the Executive Committee on 1/8/24 and are presented to the full Board of Directors for approval on 2/12/24.