



Meeting of the Executive Committee
Monday, January 13, 2025 at 5:00 pm

AGENDA

- **Call to Order and Remarks** 5:00-5:05 pm
 - Linda McDonald, Chair, Board of Directors
 - Consent Agenda - *December Financial Reports, 2025 Calendar of Events*
 - **Approval of consent agenda.**
- **Staff Reports: 2026 CIPC for YA** 5:05-5:25 pm
 - Yaron Kohlberg, President
 - Marissa Moore, Executive Director
- **Development Committee** 5:25-5:35 pm
 - John Herman and Paul Sequeira, Co-Chairs
 - Chris Fornadel, Director of Philanthropy & Marketing
- **Unfinished Business** 5:35-5:40 pm
- **New Business** 5:40-5:45 pm
- **Executive Session** 5:45-6:00 pm
 - HR Committee
- **Adjourn** 6:00 pm

Take Home Trio

1. Piano Cleveland is thrilled to welcome our newest staff member **Kristina Tabler-Nemeth** who joined the staff on January 2 as the **Administrative & Philanthropy Associate**. Kristina comes with over 20 years of experience at Baldwin Wallace University where she was the assistant to the Dean of the Conservatory and friend of Piano Cleveland, Susan Van Vorst. Welcome, Kristina!
2. Last month, **PianoLab** wrapped up with showcases at Paul Dunbar and the Cleveland School of the Arts. **25 students** participated in the Paul Dunbar showcase with **50 family and friends attending**. Congratulations to all the participants!
3. Next month, Piano Cleveland kicks off their **Florida tour** starring **Yaron Kohlberg and cellist Toke Møldrup**. Events begin on **February 25 and run through March 2**. If you are interested in attending any events, or would like more information, **contact Chris Fornadel at chris.fornadel@pianocleveland.org**.

		2021 Actuals	2022 Actual	2023 Actual @ 12/31/23	2024 YTD @ 12/31/24	2022, 2023 Ytd., 2024 YTD Total
Contributions						
	Underwriting				7,500	7,500
	Foundations	279,500	296,100	243,500	472,808	1,012,408
	Board Minimum	53,750	64,050	67,000	65,500	196,550
	Board Beyond Min	168,498	89,951	168,499	186,325	444,775
	Individuals	125,759	199,279	159,753	486,089	845,121
	Prizes	125,650	0	27,000	105,500	132,500
	Artist Development					-
	Government Sources	56,170	55,555	75,420	71,950	202,925
	Covid-related	122,755	16,550			16,550
	Corporation	0	12,150	16,880	26,150	55,180
	In-Kind	37,688	17,257	14,010		31,267
	Endowment Dist'n Unrestricted	17,600	20,918	21,440	21,824	64,182
	Endowment Dist'n Prizes	48,970	0		72,711	72,711
	Endowment Dist'n Young Artists +			18,020		18,020
	Virtualoso Sponsorship	0	0			-
	Virtualoso Prizes	0	0			-
	Virtualoso Donations	0	0			-
	Virtualoso In-Kind	0	0			-
	Total Contributions	1,036,340	771,810	811,522	1,516,357	3,099,689
Other Income						
	Interest Income				1,877	1,877
	Camp Income	0	0	61,967		61,967
	Gala Income	479,543	334,325	396,995	710,727	1,442,047
	NY Debut Packages					-
	Sponsorships	29,000	60,000	25,000	25,000	110,000
	Application Fees	0	47,773	52,205		99,978
	Box Office	134,328	47,386	28,921	131,800	208,107
	Arts Connect	17,649	6,260	8,300	5,775	20,335
	Concerts and Events	0	0			-
	Management Fee	0	300	1,835	300	2,435
	Miscellaneous	856	1,498	6,360	1,424	9,282
	Retail Sales	0	0		791	791
	Advertizing revenue	0	0	35		35
	Total Other Income	661,376	497,542	581,618	877,694	1,956,854
	Total Income	1,697,716	1,269,352	1,393,140	2,394,051	5,056,543

		2021 Actual	2022 Actual	2023 Actual @ 12/31/23	2024 YTD @ 12/31/24	2022, 2023 ytd., 2024 YTD Total
Expense						
Virtualoso Costs		0	0			
CIPC Production Costs						
	Artist Development				6,412	6,412
	Audio & Video services	66,464			73,309	73,309
	Guest Artists					-
	Contestant Costs	19,000			32,877	32,877
	Institute Housing					-
	In Kind expense	23,388		-		-
	Jury Costs	61,508		1,608	105,092	106,700
	Opening Ceremonies	16,739			36,498	36,498
	Orchestra/Conductor	194,714			187,329	187,329
	Finals Streaming	105,672			85,039	85,039
	Other Competition Prod. Costs	14,934	-75		12,155	12,080
	Practice Space	0			2,000	2,000
	Prizes, Cash	190,444		(888)	162,500	161,612
	ARTIST DEVELOPMENT					-
	Quartet/Chamber	16,064			7,887	7,887
	Selection Process	0			13,216	13,216
	Social Competiton Events	14,119			35,716	35,716
	Ticket Expense	81,300	928		158	1,086
	Transcriptions				3,000	3,000
	Venue & Valet Costs	28,724			118,761	118,761
	Winners Expense	8298	3750	-	10,000	13,750
	Paris				4,780	4,780
Total CIPC Production Costs		841,368	4,603	720	896,729	902,052

		2021 Actual	2022 Actual	2023 Actual @ 12/31/23	2024 YTD @ 12/31/24	2022, 2023 Ytd., 2024 YTD Total
Office Costs						
	Interest expense - Capital Lease	9		-		-
	Bad Debt Expense	1,450		-		-
	Office Rental, Utilities+ Op Lease Exp	32,563	42,220	40,225	38,275	120,720
	Equipment & Supplies	29,347	29,468	25,238	40,919	95,625
	Insurance	5,801	5,798	7,424	8,735	21,957
	Federation & Other Dues	6,645	6,835	8,138	6,563	21,536
	Credit Card Fees	6,540	14,195	17,703	11,126	43,024
	Interest on PNC LOC	0	0	-		-
	Bank Fees	3,828	1,636	2,227	3,919	7,782
	Miscellaneous	0		80		80
	Parking	157	39	135	1,140	1,314
	Depreciation Expense	5572	10801	13,341		24,142
	Total Office Costs	91,912	110,992	114,511	110,677	336,180
Payroll & Professional Fees						
	Administrative Salaries & Wages	392,997	396,154	451,927	535,040	1,383,121
	Bonuses		5,000	-		5,000
	ArtsConnect Artist Fee	18,249	13,017	-	200	13,217
	Independent Contractors	13,150	375	6,340	37,768	44,483
	Accounting	19,269	20,406	26,576	24,581	71,563
	Payroll Taxes	27,062	28,043	30,872	41,228	100,143
	Benefits	13,917	4,925		8,065	12,990
	Health Insurance	3,601	7,447	11,870	19,836	39,153
	Payroll Service Fees	2,598	1,853	2,787	2,444	7,084
	Legal Fees	0	400	22,128	216	22,744
	Staff Education	0	10751	280	4,115	15,146
	Total Payroll & Professional Fees	490,843	488,371	552,780	673,493	1,714,644
Promotional						
	Advertising	28,789	21,912	36,281	53,411	111,604
	Print & Design	70,462	81,455	73,165	116,965	271,585
	Web Related	22,092	17,715	27,488	20,746	65,949
	Postage	7,133	3,637	4,030	5,075	12,742
	Travel	1,450	8,191	6,862	11,047	26,100
	Hospitality	7,587	8,472	9,947	21,635	40,054
	Other Promotional	0	400	-		400
	Total Promotional	137,513	141,782	157,773	228,879	528,434

		2021 Actuals	2022 Actual	2023 Actual @ 12/31/23	2024 YTD @ 12/31/24	2022, 2023 ytd., 2024 YTD Total
Non-Competition Expenses						
	Camp Costs	0	0	-		-
	Fundraising costs		0	14,478	23,353	37,831
	Festival	0	120,154			120,154
	Gala Costs	118,385	127,112	98,366	154,311	379,789
	Education	14,609	41,121	53,318	87,397	181,836
	Concerts & Events	20,902	54,707	35,896	34,409	125,012
	Piano Flicks	4,808	0			-
	Non-Competition InKind	0	0			-
	NY Debut	0	40580			40,580
	Catering				1,602	1,602
	Venue & Valet Costs	0	0			-
	Retail for Resale	0	0			-
	Social Events		8981	6,848	5,700	21,529
	Strategic Planning		0	36,500		36,500
	Total Non-Competition Expenses	158,704	392,655	245,406	306,772	944,833
Young Artists CIPC Production Costs						
	1 Audio & Video Services			53,166		53,166
	2 Chamber			8,350		8,350
	3 Contestant Costs			15,583		15,583
	4 Guest Artists			10,000		10,000
	5 Institute Housing			51,419		51,419
	In-Kind Expense			14,010		14,010
	6 Jury Costs			70,424		70,424
	7 Orchestra/Conductor			55,300		55,300
	8 Prizes expense			32,000		32,000
	9 Selection Process			5,000		5,000
	10 Social Competition Events			4,268		4,268
	11 Ticket Expense			4,300		4,300
	12 Transcriptions			2,377		2,377
	13 Tuning and Medals			86		86
	14 Venue & Valet Costs			14,374		14,374
	Total Young Artists CIPC Production Costs	0	0	340,657	-	340,657
	Total Expense	1,720,340	1,138,403	1,411,847	2,216,550	4,766,800
	Net Income	-22,624	130,949	(18,707)	177,501	289,743
	Bonus pool estimate based on 3-yr net					179,400
	New net income after bonuses					110,343

Piano International Association of Northern Ohio

Balance Sheet

As of December 31, 2024

12/30/24

Accrual Basis

	Dec 31, 22	Dec 31, 23	Dec 31, 24
ASSETS			
Current Assets			
Checking/Savings			
PNC Checking	257,505	180,704	159,767
MM Savings	0	0	291,857
Piano Lab & Restricted	38,120	37,676	74,966
PayPal	316	4,636	116
Total Checking/Savings	295,941	223,015	526,706
Accounts Receivable			
Accounts Receivable	143,931	161,505	81,833
Accounts Receivable Discount	(2,401)	(1,210)	(1,210)
Total Accounts Receivable	141,530	160,295	80,623
Other Current Assets			
Undeposited Funds	52,645	74,870	0
Prepaid Expenses	3,024	69,102	5,787
Total Other Current Assets	55,669	143,972	5,787
Total Current Assets	493,140	527,283	613,116
Fixed Assets			
Computer Equipment	10,997	10,997	10,997
Furniture & Fixtures	1,994	1,994	1,994
Office Equipment	16,156	11,787	12,465
Pianos	36,300	28,300	28,300
Accumulated Depreciation	(35,273)	(40,689)	(40,689)
Total Fixed Assets	30,174	12,389	13,067
Other Assets			
ROU Asset	120,695	85,686	85,686
PNC Endowment Acct			
Endowment - Money Market	62,498	46,768	37,687
Endowment - Investments	989,432	1,110,390	1,434,870
Total PNC Endowment Acct	1,051,930	1,157,157	1,472,557
PNC - Prize/Young Artists Acct			
PNC Prize Money Acct	33,868	52,925	8
PNC Young Artists Acct	14,147	2,328	6,604
Total PNC - Prize/Young Artists Acct	48,015	55,253	6,612
Total Other Assets	1,220,640	1,298,096	1,564,855
TOTAL ASSETS	1,743,954	1,837,768	2,191,038
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable	11,496	18,607	179
Total Accounts Payable	11,496	18,607	179
Credit Cards			
Pinnacle Visa CC	0	6,643	0
PNC Visa CC	141	0	0
Total Credit Cards	141	6,643	0

Piano International Association of Northern Ohio

12/30/24

Balance Sheet

Accrual Basis

As of December 31, 2024

	Dec 31, 22	Dec 31, 23	Dec 31, 24
Other Current Liabilities			
ST Lease Liability	36,980	40,976	40,976
Total Other Current Liabilities	36,980	40,976	40,976
Total Current Liabilities	48,617	66,226	41,155
Long Term Liabilities			
LT Lease Liability	93,477	52,501	52,501
Equipment Lease Payable	0	0	(539)
Total Long Term Liabilities	93,477	52,501	51,963
Total Liabilities	142,094	118,727	93,118
Equity			
Net Assets			
Unrestricted (Deficit)			
Operating	285,306	285,306	285,306
Total Unrestricted (Deficit)	285,306	285,306	285,306
Temporarily Restricted	243,622	267,042	201,597
Permanently Restricted	1,122,886	1,122,886	1,122,886
Total Net Assets	1,651,814	1,675,234	1,609,789
Retained Earnings	33,453	(49,954)	43,806
Net Income	(83,407)	93,760	444,325
Total Equity	1,601,860	1,719,040	2,097,920
TOTAL LIABILITIES & EQUITY	1,743,954	1,837,768	2,191,038

Piano International Association of Northern Ohio

Profit & Loss

12/30/24

January 2022 through December 2024

Accrual Basis

	Jan - Dec 22	Jan - Dec 23	Jan - Dec 24
Ordinary Income/Expense			
Income			
Contributions			
Underwriting	0	0	7,500
Foundations	296,100	243,500	472,808
Board Giving			
Board Minimum	64,050	67,000	65,500
Board Beyond	89,951	168,499	186,325
Total Board Giving	154,001	235,499	251,825
Individuals	199,279	159,753	486,089
Prizes	0	27,000	105,500
Government Sources	55,555	75,420	71,950
Covid-related	16,550	0	0
Corporation	12,150	16,880	26,150
In-Kind	17,257	14,010	0
Endowment Dist. Unrestricted	20,918	21,440	21,824
Endowment Dist. Prizes	0	0	72,711
Endowment Dist. Young Artists	0	18,020	0
Total Contributions	771,809	811,522	1,516,357
Other Income			
Interest Income	0	0	1,877
Camp Income	0	61,967	0
Gala Income	334,325	396,995	710,727
Sponsorships	60,000	25,000	25,000
Application Fees	47,773	52,205	0
Box Office	47,386	28,921	131,800
ArtsConnect	6,260	8,300	5,775
Management Fee	300	1,835	300
Advertising revenue	0	35	0
Miscellaneous	1,498	6,360	1,424
Retail Sales	0	0	791
Total Other Income	497,541	581,617	877,694
Total Income	1,269,351	1,393,139	2,394,050
Gross Profit	1,269,351	1,393,139	2,394,050
Expense			
Competition Production Costs			
Artist Development	0	0	6,412
Audio and Video Services	0	0	73,309
Contestant Room, Board, transpo	0	0	32,877
Jury Room Board & Fees	0	1,608	105,092
Opening Ceremony	0	0	36,498
Orchestra & Conductor	0	0	187,329
Finals Streaming	0	0	85,039
Other Competition Prod. Costs	(75)	0	12,155
Practice Space	0	0	2,000
Prizes, cash	0	(888)	162,500
quartet	0	0	7,887
Selection Process	0	0	13,216
Social Competition Events	0	0	35,716
Ticket Expense	928	0	158
Transcriptions	0	0	3,000
Venue	0	0	118,761
Winners Expense	3,750	0	10,000
Paris	0	0	4,780
Total Competition Production Costs	4,603	720	896,730

Piano International Association of Northern Ohio

Profit & Loss

12/30/24

January 2022 through December 2024

Accrual Basis

	Jan - Dec 22	Jan - Dec 23	Jan - Dec 24
Office Costs			
Operating Lease Expense	36,530	360	0
Office Rental, Utilities	5,690	39,865	38,275
Equipment & Supplies	29,468	25,238	40,919
Insurance	5,798	7,424	8,735
Federation & Other Dues	6,835	8,138	6,563
Credit Card Fees	14,195	17,703	11,126
Bank Fees	1,636	2,227	3,919
Miscellaneous	0	80	0
Parking	39	135	1,140
Depreciation Expense	10,801	13,341	0
Total Office Costs	110,993	114,509	110,677
Payroll & Professional Fees			
Administrative Salaries & Wages	401,154	451,927	535,040
ArtsConnect Artist Fee	13,017	0	200
Independent Contractors	375	6,340	37,768
Accounting	20,406	26,576	24,581
Payroll Taxes	28,043	30,872	41,228
Benefits	4,925	0	8,065
Health Insurance	7,447	11,870	19,836
Payroll Service Fees	1,853	2,787	2,444
Legal Fees	400	22,128	216
Staff Education	10,751	280	4,115
Total Payroll & Professional Fees	488,371	552,781	673,493
Promotional			
Advertising	21,912	36,281	53,411
Print & Design	81,455	73,165	116,965
Web-related	17,715	27,488	20,746
Postage	3,637	4,030	5,075
Travel	8,191	6,862	11,047
Hospitality	8,472	9,947	21,635
Promotional Media	400	0	0
Total Promotional	141,783	157,773	228,880
Non-Competition Expenses			
Festival	120,154	0	0
Fundraising	0	14,478	23,353
Gala Costs	127,112	98,366	154,311
Education/Outreach	41,121	53,318	87,397
Concerts and Events	54,707	35,896	34,409
PianoFlicks	0	0	0
NY Debut	40,580	0	0
Catering	0	0	1,602
Social Events	8,981	6,848	5,700
Strategic Planning	0	36,500	0
Total Non-Competition Expenses	392,655	245,406	306,772
Youth Competition and Institute			
Audio and Video	0	53,166	0
Chamber	0	8,350	0
Contestant costs	0	15,583	0
Guest Artists	0	10,000	0
Institute Housing	0	51,419	0
In-Kind Expense	0	14,010	0
Jury Costs	0	70,424	0
Orchestra/Conductor	0	55,300	0
Prizes expense	0	32,000	0
Selection Process	0	5,000	0
Social Events	0	4,268	0
Ticket expense	0	4,300	0
Transcriptions	0	2,377	0

Piano International Association of Northern Ohio

Profit & Loss

12/30/24

January 2022 through December 2024

Accrual Basis

	Jan - Dec 22	Jan - Dec 23	Jan - Dec 24
Tuning and Medals	0	86	0
Venue and Valet	0	14,374	0
Total Youth Competition and Institute	0	340,656	0
Total Expense	1,138,404	1,411,845	2,216,553
Net Ordinary Income	130,947	(18,705)	177,498
Other Income/Expense			
Other Income			
Endowment Fund Activity			
Distribution Prizes	0	0	(72,711)
Distribution Unrestricted	(20,918)	(21,440)	(21,824)
Distribution Young Artists	0	(18,020)	0
Endowment Gifts	1,000	0	191,131
Endowment Management Fees	(6,856)	(7,446)	(8,526)
Interest/Dividend Income	38,462	34,809	16,499
Investment Gains & Losses	(226,042)	124,562	162,258
Total Endowment Fund Activity	(214,354)	112,465	266,828
Total Other Income	(214,354)	112,465	266,828
Net Other Income	(214,354)	112,465	266,828
Net Income	(83,407)	93,760	444,325

Profit & Loss

January 2022 through December 2024

	<u>TOTAL</u>
Ordinary Income/Expense	
Income	
Contributions	
Underwriting	7,500
Foundations	1,012,408
Board Giving	
Board Minimum	196,550
Board Beyond	444,775
Total Board Giving	641,325
Individuals	845,120
Prizes	132,500
Government Sources	202,925
Covid-related	16,550
Corporation	55,180
In-Kind	31,267
Endowment Dist. Unrestricted	64,182
Endowment Dist. Prizes	72,711
Endowment Dist. Young Artists	18,020
Total Contributions	3,099,688
Other Income	
Interest Income	1,877
Camp Income	61,967
Gala Income	1,442,047
Sponsorships	110,000
Application Fees	99,977
Box Office	208,107
ArtsConnect	20,335
Management Fee	2,435
Advertising revenue	35
Miscellaneous	9,281
Retail Sales	791
Total Other Income	1,956,852
Total Income	5,056,541
Gross Profit	5,056,541
Expense	
Competition Production Costs	
Artist Development	6,412
Audio and Video Services	73,309
Contestant Room, Board, transpo	32,877
Jury Room Board & Fees	106,700
Opening Ceremony	36,498
Orchestra & Conductor	187,329
Finals Streaming	85,039
Other Competition Prod. Costs	12,080
Practice Space	2,000
Prizes, cash	161,612
quartet	7,887
Selection Process	13,216
Social Competition Events	35,716
Ticket Expense	1,086
Transcriptions	3,000
Venue	118,761
Winners Expense	13,750
Paris	4,780
Total Competition Production Costs	902,053

Profit & Loss

January 2022 through December 2024

	<u>TOTAL</u>
Office Costs	
Operating Lease Expense	36,890
Office Rental, Utilities	83,830
Equipment & Supplies	95,625
Insurance	21,957
Federation & Other Dues	21,535
Credit Card Fees	43,023
Bank Fees	7,782
Miscellaneous	80
Parking	1,313
Depreciation Expense	24,142
Total Office Costs	<u>336,178</u>
Payroll & Professional Fees	
Administrative Salaries & Wages	1,388,120
ArtsConnect Artist Fee	13,217
Independent Contractors	44,483
Accounting	71,564
Payroll Taxes	100,144
Benefits	12,990
Health Insurance	39,153
Payroll Service Fees	7,084
Legal Fees	22,744
Staff Education	15,146
Total Payroll & Professional Fees	<u>1,714,645</u>
Promotional	
Advertising	111,604
Print & Design	271,586
Web-related	65,949
Postage	12,742
Travel	26,100
Hospitality	40,055
Promotional Media	400
Total Promotional	<u>528,436</u>
Non-Competition Expenses	
Festival	120,154
Fundraising	37,831
Gala Costs	379,789
Education/Outreach	181,835
Concerts and Events	125,012
PianoFlicks	0
NY Debut	40,580
Catering	1,602
Social Events	21,529
Strategic Planning	36,500
Total Non-Competition Expenses	<u>944,833</u>
Youth Competition and Institute	
Audio and Video	53,166
Chamber	8,350
Contestant costs	15,583
Guest Artists	10,000
Institute Housing	51,419
In-Kind Expense	14,010
Jury Costs	70,424
Orchestra/Conductor	55,300
Prizes expense	32,000
Selection Process	5,000
Social Events	4,268
Ticket expense	4,300
Transcriptions	2,377

Profit & Loss

January 2022 through December 2024

	<u>TOTAL</u>
Tuning and Medals	86
Venue and Valet	14,374
Total Youth Competition and Institute	340,656
Total Expense	4,766,801
Net Ordinary Income	289,740
Other Income/Expense	
Other Income	
Endowment Fund Activity	
Distribution Prizes	(72,711)
Distribution Unrestricted	(64,182)
Distribution Young Artists	(18,020)
Endowment Gifts	192,131
Endowment Management Fees	(22,828)
Interest/Dividend Income	89,770
Investment Gains & Losses	60,778
Total Endowment Fund Activity	164,938
Total Other Income	164,938
Net Other Income	164,938
Net Income	454,678

2025 BOARD & COMMITTEE MEETINGS

JANUARY	FEBRUARY	MARCH	APRIL
<p>Jan. 13: Governance Committee, 3:30 PM Jan. 13: Executive Committee, 5:00 PM</p> <p>Jan. 15: Education Committee, 12:00 PM Jan. 15: Investment Committee, 3:30 PM</p> <p>Jan. 20: Development Committee, 5:00 PM</p> <p>Jan. 29: Finance Committee, 3:30 PM</p>	<p>Feb. 5: Piano Cleveland Live with Arseniy Gusev and Shannon Lee at Forest City Brewery</p> <p>Feb. 10: Governance Committee, 3:30 PM Feb. 10: Board of Directors, 5:00 PM</p>	<p>Mar. 4: CMA Lunchtime Concert with Toke Møldrup (cello) and Yaron Kohlberg, 12:00 PM</p> <p>Mar. 10: Governance Committee, 3:30 PM Mar. 10: Executive Committee, 5:00 PM</p> <p>Mar. 19: Arts Alive: Partnership performance with Cleveland School of the Arts</p> <p>Mar. 24: Development Committee, 5:00 PM</p>	<p>Apr. 14: Governance Committee, 3:30 PM Apr. 14: Board of Directors, 5:00 PM</p> <p>Apr. 15: CMA Lunchtime Concert with Zhu Wang, 12:00 PM</p> <p>Apr. 16: Education Committee, 12:00 PM Apr. 16: Investment Committee, 3:30 PM Apr. 16: Piano Cleveland Live at Hofbrauhaus</p> <p>Apr. 30: Finance Committee, 3:30 PM</p>
MAY	JUNE	JULY	AUGUST
<p>May 5: Development Committee, 5:00 PM</p> <p>May 12: Governance Committee, 3:30 PM May 12: Executive Committee, 5:00 PM</p> <p>May 13: CMA Lunchtime Concert with Daniela Liebman, 12:00 PM</p> <p>May 14: Piano Cleveland Live at BrewDog</p>	<p>June 9: Governance Committee, 3:30 PM June 9: Board of Directors, 5:00 PM</p>	<p>July 7: Governance Committee, 3:30 PM July 7: Executive Committee, 5:00 PM July 16: Education Committee, 12:00 PM July 16: Investment Committee, 3:30 PM</p> <p style="text-align: center;">Piano Festival</p> <p>July 20: Gala with The Five Browns July 22: Ustav Lal July 24: Mirabelle Kajenjeri solo recital July 26: Blkbok July 31: Kotaro Fukuma solo recital</p>	<p>Aug. 2: Natalie Tenenbaum</p> <p>Aug. 20: Finance Committee, 3:30 PM</p>
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
<p>Sept. 8: Governance Committee, 3:30 PM Sept. 8: Board of Directors, 5:00 PM</p> <p>Sept. 15: Development Committee, 5:00 PM</p>	<p>Oct. 15: Education Committee, 12:00 PM Oct. 15: Investment Committee, 3:30 PM</p> <p>Oct. 20: Governance Committee, 3:30 PM Oct. 20: Executive Committee, 5:00 PM</p> <p>Oct. 26: James (Zijian) Wei, Carnegie Hall Debut, 3:00 PM</p>	<p>Nov. 3: Development Committee, 5:00 PM</p> <p>Nov. 5: Finance Committee, 3:30 PM</p> <p>Nov. 10: Governance Committee (TENT), 3:30 PM Nov. 10: Annual Meeting, 5:00 PM</p>	